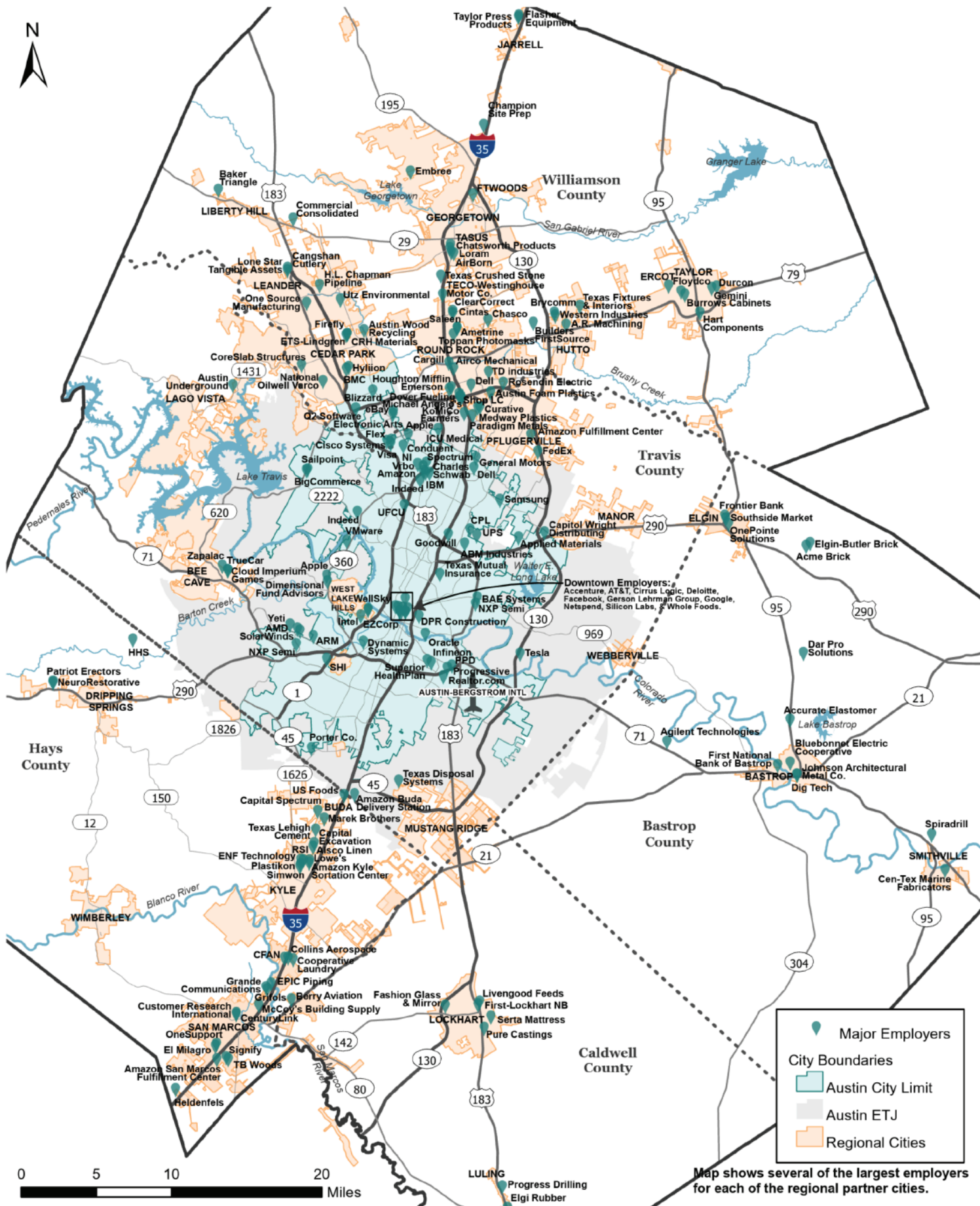


An aerial photograph of Austin, Texas, showing the city skyline with numerous high-rise buildings. In the foreground, the Colorado River flows through the city, with several bridges crossing it. The bridges are crowded with people, and many small boats are visible on the water. The scene is captured during the golden hour, with warm lighting on the buildings and water.

ECONOMIC INDICATORS, EDUCATION, HOUSING, WORKFORCE REAL ESTATE AND DEVELOPMENT

AUSTIN AREA **ECONOMIC DEVELOPMENT GUIDE**

Greater Austin Major Employers



Major Employers

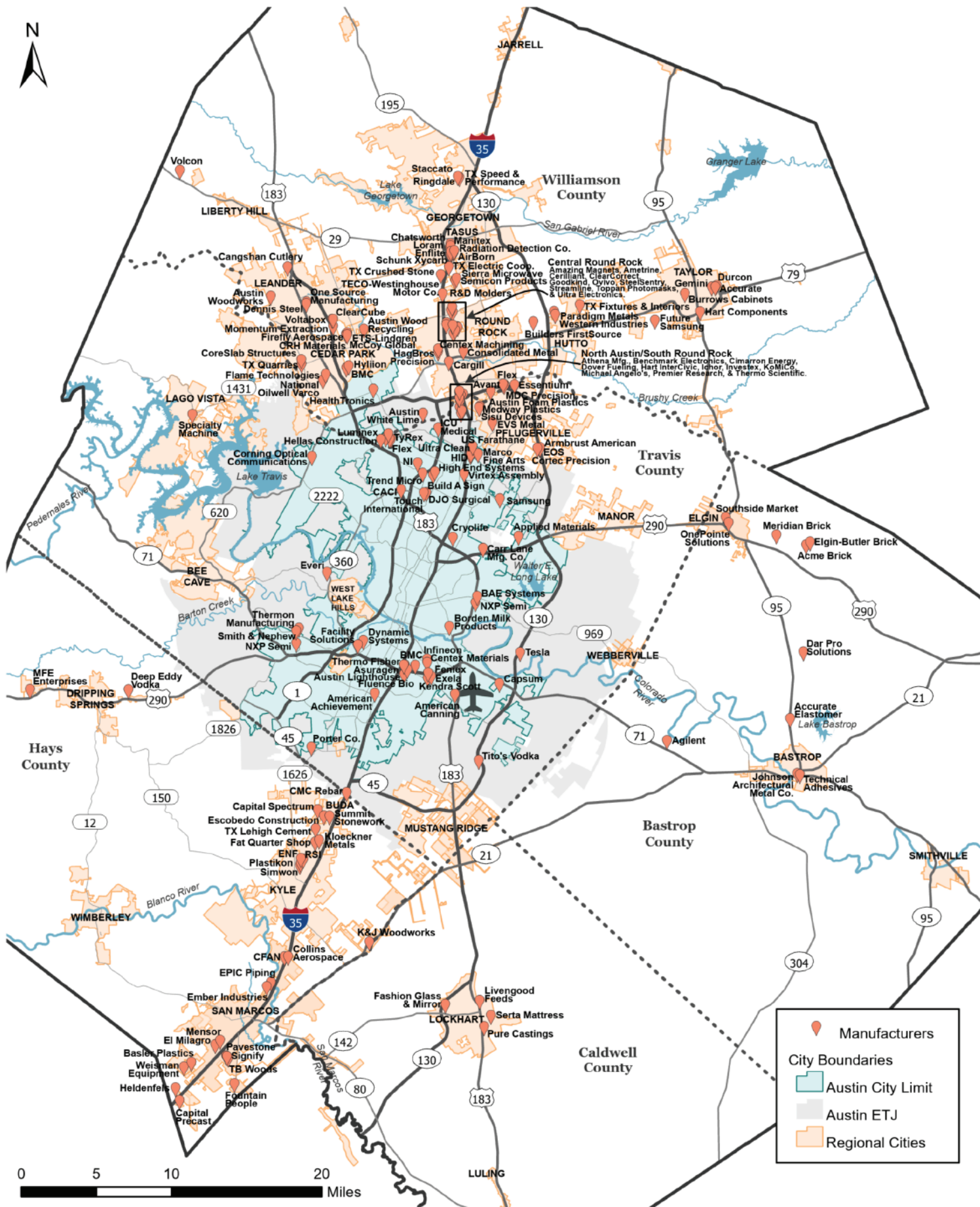


Company	Employees	Company	Employees	Company	Employees
A.R. Machining	65	Dell Technologies	14,030	National Oilwell Varco	220
ABM Industries	900	Deloitte	1,224	Netspend	700
Accenture	4,500	Dig Tech	65	NeuroRestorative	170
Accurate Elastomer Products	70	Dimensional Fund Advisors	800	NI	2,246
Acme Brick	162	Dover Fueling	400	NXP Semi	4,000
Agilent Technologies	306	DPR Construction	630	One Source Manufacturing	100
AirBorn	620	Durcon	300	OnePointe Solutions	60
Airco Mechanical	620	Dynamic Systems	1,400	OneSupport	450
AlSCO Linen	165	eBay	647	Oracle	2,500
Amazon	1,800	El Milagro	310	Paradigm Metals	255
Amazon Buda Delivery Station	108	Electronic Arts	655	Patriot Erectors	200
Amazon Kyle Sortation Center	889	Elgi Rubber Company	29	Plastikon Industries	200
Amazon Pflugerville Fulfillment	1,000	Elgin-Butler Brick	60	Porter Co.	241
Amazon San Marcos Fulfillment	5,000	Embree Construction	195	PPD	1,000
AMD	2,400	Emerson	845	Progress Drilling	48
Ametrine	140	ENF Technology	50	Progressive	1,809
Apple	7,000	EPIC Piping	230	Pure Castings	75
Applied Materials	4,590	ERCOT	710	Q2 Software	997
ARM	750	ETS-Lindgren	315	Realtor.com	643
AT&T	2,800	EZCorp	265	Rosendin Electric	450
Austin Foam Plastics	140	Facebook	2,000	RSI	58
Austin Underground	130	Farmers	850	Sailpoint	650
Austin Wood Recycling	150	Fashion Glass & Mirror	70	Saleen Performance Parts	150
BAE Systems	691	FedEx	416	Samsung	8,935
Baker Triangle	251	Firefly Aerospace	292	Serta Mattress	113
Berry Aviation	125	First-Lockhart NB	52	SHI	1,200
BigCommerce	648	First National Bank of Bastrop	130	Shop LC	510
Blizzard	700	Flasher Equipment	35	Signify	180
Bluebonnet Electric Cooperative	168	Flex	1,900	Silicon Labs	770
BMC	220	Floydco	170	Simwon America Corp.	400
Brycomm	300	Frontier Bank	60	SolarWinds	602
Builders FirstSource	72	FTWOODS	300	Southside Market	65
Burrows Cabinets	100	Gemini	100	Spectrum	1,765
Cangshan Cutlery	300	General Motors	2,500	Spiradrill	40
Capital Excavation	200	Gerson Lehrman Group	628	Superior HealthPlan	735
Capital Spectrum	150	Goodwill	1,473	TASUS Texas Corp.	138
Capitol Wright Distributing	581	Google	1,500	Taylor Press Products	29
Cargill	496	Grande Communications	316	TB Woods	120
Cen-Tex Marine Fabricators	49	Grifols	140	TD industries	176
CenturyLink	125	H.L. Chapman Pipeline	300	TECO-Westinghouse Motor	259
CFAN	504	Hart Components	65	Tesla	5,000
Champion Site Prep	170	Heldenfels Enterprises	130	Texas Crushed Stone	140
Charles Schwab	3,000	HHS	142	Texas Disposal Systems	725
Chasco Constructors	305	Houghton Mifflin Harcourt	300	Texas Fixtures & Interiors	70
Chatsworth Products	240	Hyllion	140	Texas Lehigh Cement Co.	170
Cintas Corp.	196	IBM Corp.	6,000	Texas Mutual Insurance	686
Cirrus Logic	867	ICU Medical	1,300	Toppan Photomasks	252
Cisco Systems	614	Indeed	2,800	TrueCar	115
ClearCorrect	320	Infineon	1,000	UFCU	677
Cloud Imperium Games	71	Intel	1,800	UPS	1,100
Collins Aerospace	115	Johnson Architectural Metal Co.	89	US Foods	272
Commercial Consolidated	172	KoMiCo	183	Utz Environmental Services	120
Conduent	778	Livengood Feeds	75	Visa	1,800
Cooperative Laundry	150	Lone Star Tangible Assets	100	VMware	950
CoreSlab Structures	286	Loram Technologies	183	Vrbo	1,800
CPL	1,003	Lowe's	70	WellSky	225
CRH Americas Materials	300	Marek Brothers Systems	127	Western Industries Corp.	75
Curative	200	McCoy's Building Supply	507	Whole Foods Market	3,976
Customer Research International	160	Medway Plastics	100	Yeti Coolers	614
Dar Pro Solutions	122	Michael Angelo's Foods	285	Zapalac	55

List includes mostly primary employers and excludes individual hospitals and other care providers, school districts, other government agencies, and retail/service locations.

For each regional partner city, the list includes the top several employers by number of local employees.

Greater Austin Major Manufacturers



	Manufacturers
	City Boundaries
	Austin City Limit
	Austin ETJ
	Regional Cities

0 5 10 20 Miles

Major Manufacturers



Company	Employees	Company	Employees	Company	Employees
Accurate	60	El Milagro	310	NXP Semi	4,000
Accurate Elastomer	61	Elgin-Butler Brick	60	One Source Manufacturing	100
Acme Brick Co.	162	Ember Industries	75	OnePointe Solutions	60
Agilent Technologies	306	ENF Technology	50	Ovivo USA	60
AirBorn	620	Enflite	58	Paradigm Metals	255
Amazing Magnets	50	EOS	74	Pavestone	52
American Achievement Corp.	160	EPIC Piping	230	Plastikon Industries	200
American Canning	100	Escobedo Construction	90	Porter Co.	241
Ametrine	140	Essentium	58	Premier Research Labs	217
Applied Materials	4,590	ETS-Lindgren	315	Pure Castings	75
Armbrust American	60	Everi	324	R&D Molders	134
Asuragen	126	EVS Metal	75	Radiation Detection Co.	50
Athena Manufacturing	240	Exela Technologies	120	Ringdale	60
Austin Foam Plastics	140	Facility Solutions Group	212	RSI	58
Austin Lighthouse	450	Fashion Glass & Mirror	70	Samsung Austin	8,935
Austin White Lime	173	Fat Quarter Shop	50	Future Samsung Taylor	2,000
Austin Wood Recycling	150	Feniex Industries	100	Schunk Xycarb Technology	77
Austin Woodworks	80	Firefly Aerospace	292	Semicon Products Mfg	60
Avant Technology	80	Flame Technologies	75	Serta Mattress	113
BAE Systems	691	Flex	1,900	Sierra Microwave Technology	50
Basler Plastics	65	Flex Health	600	Signify	180
Benchmark Electronics	58	Fluence Bioengineering	153	Simwon America Corp.	400
BMC	220	Fountain People	55	Sisu Devices	50
BMC	237	Gemini	100	Smith & Nephew	185
Borden Milk Products	143	Goodkind Co.	100	Southside Market & Barbeque	65
Build A Sign	430	HagBros Precision	70	Specialty Machine	50
Builders FirstSource	72	Hart Components	65	Staccato	101
Burrows Cabinets	100	Hart InterCivic	100	SteelSentry	69
CACI	173	HealthTronics	125	Streamline Technical Services	83
Cangshan Cutlery	300	Heldenfels Enterprises	130	Summit Stonework	60
Capital Precast	100	Hellas Construction	115	TASUS Texas Corp.	138
Capital Spectrum	150	HID Global	495	TB Woods	120
Capsum	344	High End Systems	168	Technical Adhesives	50
Cargill	496	Hyllion	140	TECO-Westinghouse Motor	259
Carr Lane Manufacturing Co.	130	Ichor Systems	95	Tesla	5,000
Centex Machining	56	ICU Medical	1,300	CRH Americas Materials	300
Centex Materials	120	Infineon	1,050	Texas Crushed Stone	140
Cerilliant Corp.	121	Investex	60	Texas Electric Cooperatives	110
CFAN	504	Johnson Architectural Metal Co.	89	Texas Fixtures & Interiors	55
Chatsworth Products	240	K&J Woodworks	85	Texas Lehigh Cement	170
Cimarron Energy	200	Kendra Scott Design	370	Texas Quarries	85
ClearCorrect	320	Kloeckner Metals	50	Texas Speed & Performance	62
ClearCube Technology	50	KoMiCo	183	Thermo Fisher Scientific	239
CMC Rebar	140	Livengood Feeds	75	Thermo Scientific (Electron)	100
Collins Aerospace	115	Loram Technologies	183	Thermon Manufacturing	330
Consolidated Metal Technologies	50	Luminex Corp.	600	Tito's Handmade Vodka	150
CoreSlab Structures	286	Manitex	120	Toppan Photomasks	252
Corning Optical Communications	120	Marco Fine Arts	400	Touch International	100
Cortec Precision Sheet Metal	55	McCoy Global	50	Trend Micro	230
Cryolife	110	MDC Precision	90	TyRex Group	140
Dar Pro Solutions	122	Medway Plastics	100	Ultra Clean Technology	427
Deep Eddy Vodka	60	Mensor Corp.	95	Ultra Electronics, Energy	85
Dennis Steel	59	Meridian Brick	50	US Farathane	400
DJO Surgical	400	MFE Enterprises	50	Virtex Assembly Services	139
Dover Fueling	400	Michael Angelo's Foods	285	Volcon	100
Durcon	300	Momentum Extraction	65	Voltabox	65
Dynamic Systems	1,400	National Oilwell Varco	220	Weisman Equipment Co.	75

Labor force, employment & unemployment

	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	UNEMPLOYMENT RATE	UNEMP. RATE SEASONALLY ADJ.
Austin MSA					
2022	1,394,999	1,354,624	40,375	2.9%	—
2023	1,446,393	1,396,818	49,575	3.4	—
2022 Nov	1,412,243	1,372,670	39,573	2.8	2.8%
2022 Dec	1,411,415	1,374,190	37,225	2.6	2.8
2023 Nov	1,468,193	1,423,724	44,469	3.0	3.5
2023 Dec	1,453,639	1,410,461	43,178	3.0	3.6
Texas					
2022	14,662,558	14,092,833	569,725	3.9%	—
2023	15,102,600	14,489,744	612,857	4.1	—
2022 Nov	14,765,864	14,222,585	543,279	3.7	3.8%
2022 Dec	14,773,939	14,260,768	513,171	3.5	3.8
2023 Nov	15,276,313	14,741,641	534,672	3.5	4.1
2023 Dec	15,147,835	14,619,352	528,483	3.5	4.0
United States					
2022	164,287,000	158,291,000	5,996,000	3.6%	—
2023	167,116,000	161,037,000	6,080,000	3.6	—
2022 Nov	164,272,000	158,749,000	5,523,000	3.4	3.6%
2022 Dec	164,224,000	158,872,000	5,352,000	3.3	3.5
2023 Nov	167,977,000	162,149,000	5,827,000	3.5	3.7
2023 Dec	166,661,000	160,754,000	5,907,000	3.5	3.7

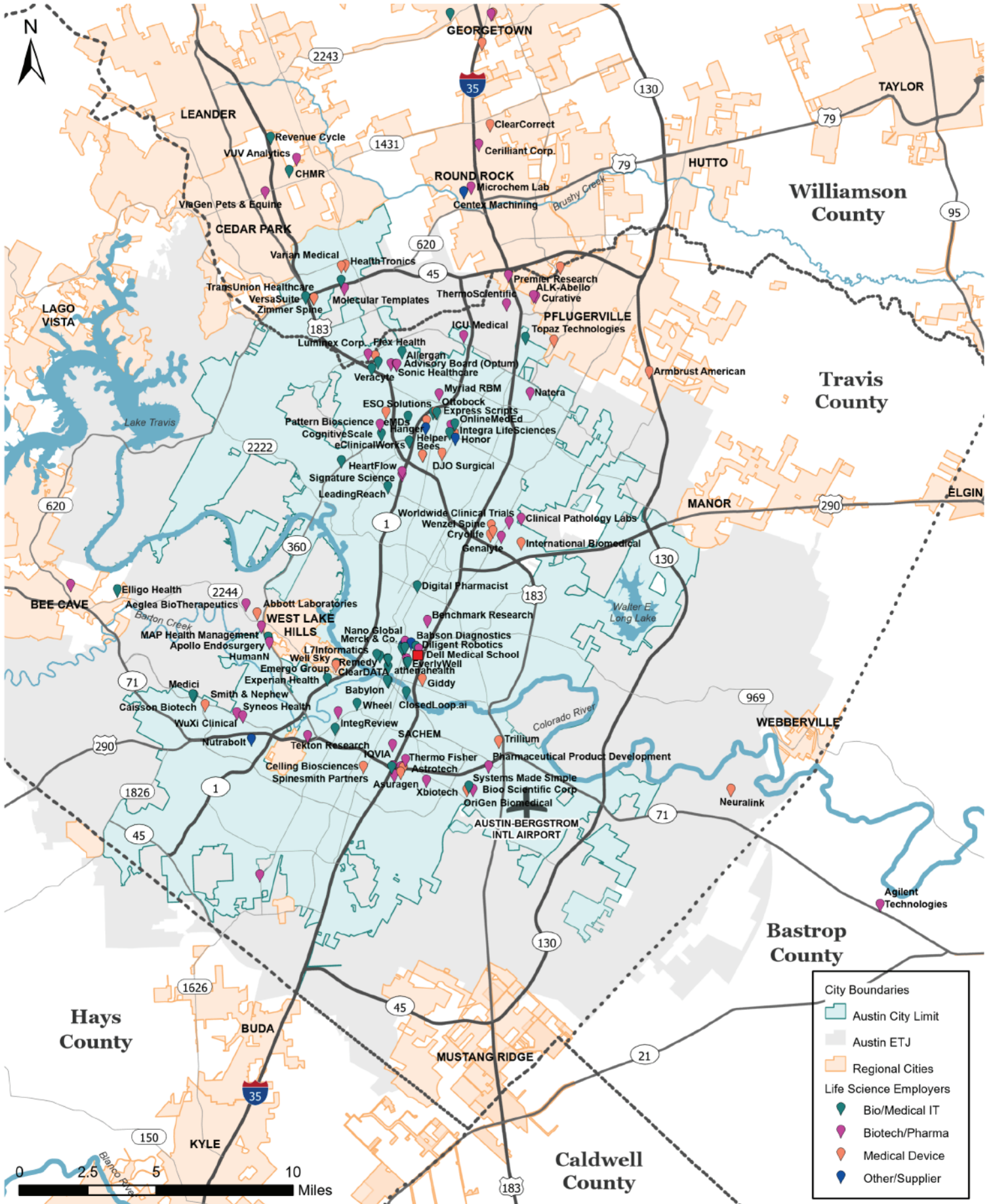
Labor force & employment growth

	AUSTIN MSA	TEXAS	UNITED STATES
LABOR FORCE	2022-2023	3.7%	1.7%
	Dec '22-Dec '23	3.0	1.5
	Nov '23-Dec '23	-1.0	-0.8
EMPLOYMENT	2022-2023	3.1	1.7
	Dec '22-Dec '23	2.6	1.2
	Nov '23-Dec '23	-0.9	-0.9

Labor force, employment & unemployment by county, December 2023

	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	UNEMPLOYMENT RATE
Bastrop	49,723	48,291	1,432	2.9%
Caldwell	22,001	21,324	677	3.1
Hays	143,948	139,826	4,122	2.9
Travis	857,710	832,594	25,116	2.9
Williamson	380,257	368,426	11,831	3.1

Greater Austin Life Science Companies



Life Science Companies Winter 2023



Company	Employees	Company	Employees
Abbott Laboratories	200	LeadingReach	35
Advisory Board Company (Optum)	384	Luminex Corp.	535
Aeglea BioTherapeutics	65	MAP Health Management	55
Agilent Technologies	306	Medici	55
ALK-Abello	90	MediMobile	30
Allergan	250	Merck & Co.	90
Apollo Endosurgery	78	MFE Enterprises	50
Armbrust American	60	Microchem Laboratory	32
Astrotech	30	Microchem Laboratory	32
Asuragen	126	Molecular Templates	151
athenahealth	140	Myriad RBM	125
Babson Diagnostics	20	Nano Global	50
Babylon	75	Natera	200
Benchmark Research	35	Neuralink	300
Bioo Scientific Corp	60	Nutrabolt	61
Caisson Biotech	40	OnlineMedEd	35
Celling Biosciences	70	OriGen Biomedical	53
Centex Machining	56	Ottobock Healthcare	105
Cerilliant Corp.	118	Pattern Bioscience	24
ClearCorrect	130	Pharmaceutical Product Development	1,000
ClearDATA	120	Premier Research	50
Clinical Pathology Laboratories	1,003	Radiation Detection Co.	50
ClosedLoop.ai	23	Remedy	130
CognitiveScale	70	Revenue Cycle	132
Comprehensive Healthcare Revenue Management	50	SACHEM	81
Cryolife	110	Signature Science	73
Curative	200	Smith & Nephew	185
Digital Pharmacist	100	Sonic Healthcare USA	98
Diligent Robotics	22	Spinesmith Partners	60
DisperSol Technologies	30	Syneos Health	170
DJO Surgical	200	Systems Made Simple	50
eClinicalWorks	35	Tekton Research	24
Elligo Health	30	Texas Medical Association	200
eMDs	200	The Helper Bees	45
Emergo Group	70	Thermo Fisher Scientific	174
ESO Solutions	175	Thermo Scientific	105
Esoterix Laboratory Services	56	Topaz Technologies	30
EverlyWell	200	TransUnion Healthcare	100
Experian Health	45	Trillium	60
Express Scripts	85	Varian Medical Systems	60
Flex Health	600	Veracyte	36
Genalyte	20	VersaSuite	65
Giddy	60	ViaGen Pets & Equine	50
Grifols	166	Virginia Harris Cockrell Cancer Research Center	186
Hanger	335	VUV Analytics	30
HCB Health	55	Well Sky	200
HealthTronics	125	Wenzel Spine	31
HeartFlow	125	Wheel	22
HHS	142	Worldwide Clinical Trials	86
Honor	200	WuXi Clinical	150
HumanN	20	Xbiotech	70
ICU Medical	1,300	Zimmer Biomet Spine	40
Integra LifeSciences	90	CynergisTek	44
IntegReview IRB	32	J2 Cloud Services	43
International Biomedical	82	Banister Tool	42
IQVIA	100	Bright Health	40
Keeling Center for Comparative Medicine & Research	150	Cenetron Central Laboratories	40
L7Informatics	30	Evolent Health	40
		HNI Healthcare	40

Companies with a local employee count of less than 50 are selectively labeled on the map. Several employers are located beyond the map extent including: Radiation Detection Company (Georgetown); Keeling Center for Comparative Medicine and Virginia Harris Cockrell Research Center (Bastrop); Grifols (San Marcos); and MFE Enterprises and HHS (Dripping Springs).

ECONOMIC INDICATORS

FEBRUARY 2024



Lowest unemployment rates among the 50 largest metros

	DEC 2022	DEC 2023	DIFFERENCE	RANK
Miami MDiv	2.0%	1.6%	-0.4	1
Baltimore MSA	2.5	2.0	-0.5	2
Montgomery Co. MDiv	3.0	2.4	-0.6	3
Minneapolis MSA	2.8	2.4	-0.4	4
Nashville MSA	2.4	2.4	0.1	5
Kansas City MSA	2.3	2.5	0.2	6
Indianapolis MSA	2.3	2.5	0.3	7
Washington MDiv	2.6	2.7	0.1	8
Columbus MSA	3.0	2.7	-0.3	9
Fort Lauderdale MDiv	2.2	2.8	0.6	10
Austin MSA	2.6	3.0	0.3	19

Sources: [Texas Workforce Commission](#), [Federal Reserve Bank of Dallas](#) & [U.S. Bureau of Labor Statistics](#).

Average hours & earnings of all employees on private nonfarm payrolls

	AVERAGE WEEKLY HOURS			AVERAGE HOURLY EARNINGS		
	AUSTIN MSA	TEXAS	U.S.	AUSTIN MSA	TEXAS	U.S.
2022	35.8	35.9	34.5	\$32.69	\$29.96	\$32.25
2023	35.5	35.8	34.4	33.73	31.56	33.65
2022 Nov	35.0	35.6	34.4	33.02	30.44	32.69
2022 Dec	34.8	35.5	34.3	33.26	30.53	32.84
2023 Nov	35.7	35.5	34.3	33.58	31.92	33.99
2023 Dec	35.5	35.8	34.4	34.40	32.30	34.20
% Change						
2022-2023	-0.8%	-0.3%	-0.3%	3.2%	5.3%	4.3%
Dec '22-Dec '23	2.0	0.8	0.3	3.4	5.8	4.1
Nov '23-Dec '23	-0.6	0.8	0.3	2.4	1.2	0.6

Source: U.S. Bureau of Labor Statistics, [State & Metro Area Employment, Hours & Earnings](#) & [Current Employment Statistics \(National\)](#).

Metro business cycle index, Dec. 1980=100, seasonally adjustedⁱ

	AUSTIN	DALLAS	FT. WORTH	HOUSTON	SAN ANTONIO
2022	1,227.2	692.4	500.5	364.7	445.6
2023	1,308.0	740.3	527.7	385.3	463.1
2022 Nov	1,261.9	713.2	512.8	373.8	453.2
2022 Dec	1,267.6	716.2	514.3	375.6	454.2
2023 Nov	1,332.3	759.2	535.0	391.2	469.2
2023 Dec	1,333.1	760.8	536.3	391.8	471.6
% Change					
2022-2023	6.6%	6.9%	5.4%	5.6%	3.9%
Dec '22-Dec '23	5.2	6.2	4.3	4.3	3.8
Nov '23-Dec '23	0.1	0.2	0.2	0.2	0.5

Source: [Federal Reserve Bank of Dallas](#).

Company	Employees	Company	Employees
3M	300	H-E-B Innovation Hub	200
Abbott Neuromodulation	200	HID Global	495
Accenture	4,500	Hippo	215
Accruent	370	Home Depot Tech Center	600
Advisory Board	384	Hoovers	380
AECOM	480	HostGator	300
Agilent Technologies	306	HP	500
AirBorn	620	IBM	6,000
All Web Leads	436	ICU Medical	1,300
Allergan	250	Indeed	2,800
Amazon	1,800	Informatica	302
AMD	2,400	Infosys	300
Apple	7,000	Insurance Zebra	299
Applied Materials	4,590	Intel	1,800
ARM	750	Interactions	300
Arrive Logistics	524	International Game Technology	350
AT&T	2,800	Kasasa	400
AT&T Labs	300	Khoros	441
AT&T Wi-Fi Services	265	LegalZoom	507
Atlassian	400	LifeSize	300
Auctane	420	Luminex	600
Avant Technology	250	Magento	300
BAE Systems	691	Marco Fine Arts	400
Bazaarvoice	434	Microsoft	300
BigCommerce	648	Mitratech	242
Blackbaud	338	Natera	200
Blizzard	700	National Oilwell Varco	270
Box	200	Netspend	700
Brycomm	300	NI	2,246
Build A Sign	430	Nokia	250
Capgemini	250	NVIDIA	350
Capsum	344	NXP Semi	4,000
CFAN*	504	OneSupport*	450
Charles Schwab	3,000	Oracle	2,500
Chatsworth Products	200	PayPal	325
Cirrus Logic	867	Pearson	600
Cisco Systems	614	Pharmaceutical Product Development	1,000
Clinical Pathology Laboratories	1,003	PIMCO	240
Cloudflare	261	PlanView	275
Cognizant	400	Polycom	270
Conduent	778	ProCore Technologies	574
Consero Global	300	Q2 Software	997
CoreLogic	380	Qualcomm	400
Cypress Semi	722	Rackspace	342
Dell Technologies	14,000	rateGenius	283
Deloitte	1,224	Realtor.com	643
DISCO	250	RetailMeNot	240
DJO Surgical	400	Rooster Teeth	300
Dover Fueling Solutions	400	Sailpoint	650
Dropbox	250	Samsung	8,935
DXC Technology	250	SHI	1,200
eBay	647	Silicon Labs	770
Electronic Arts	655	SolarWinds	602
eMDs	200	SparkCognition	250
Emerson	845	Spectrum	1,765
Enverus	293	Spiceworks	218
Epicor	222	SunPower	340
ERCOT	710	Surveying And Mapping	300
ETS-Lindgren	315	Tableau Software	322
Everi	283	Tata Consultancy	400
EverlyWell	200	TECO-Westinghouse	259
Facebook	2,000	Tesla	5,000
Firefly Aerospace	292	Thales	309
Flex	1,900	Thermo Fisher Scientific	239
Flex Health	600	Tokyo Electron	448
FloSports	250	Toppan Photomasks	252
Forcepoint	520	Trend Micro	230
Fourth	233	U.S. Army Futures Command	600
Gannett	300	U.S. VA Data Center	1,636
General Motors	2,500	Visa	1,800
Google	1,100	VMware	950
Grande Communications*	300	Vrbo	1,800
Hanger	316	Workrise	300
HDR Engineering	307	WP Engine	500

List includes selected High Tech companies with 200 or more workers in the Austin MSA.

* Indicates the company is located beyond the map extent including: CFAN (San Marcos), Grande Communications (San Marcos), and OneSupport (San Marcos).

ECONOMIC INDICATORS

FEBRUARY 2024



Existing home sales, listings & prices

	SALES	DOLLAR VOLUME (MILLIONS)	AVERAGE PRICE	MEDIAN PRICE	TOTAL LISTINGS	MONTHS INVENTORY
Austin MSA						
2022	33,725	\$21,090.52	\$625,368	\$501,142	5,866	2.6
2023	30,438	17,498.39	574,886	450,000	8,792	3.0
2022 Nov	2,061	1,185.47	575,192	463,600	8,709	3.0
2022 Dec	2,519	1,389.16	551,474	450,000	7,378	2.6
2023 Nov	2,062	1,110.97	538,782	422,000	9,304	3.6
2023 Dec	2,295	1,270.82	553,734	443,752	7,717	3.0
% Change						
2022-2023	-9.7%	-17.0%	-8.1%	-10.2%	49.9%	15.4%
Dec '22-Dec '23	-8.9	-8.5	0.4	-1.4	4.6	15.4
Nov '23-Dec '23	11.3	14.4	2.8	5.2	-17.1	-16.7
United States						
2022	5,030,000	—	— ^{vii}	\$386,400	960,000	2.7
2023	4,090,000	\$2,088,763.0	\$510,700	389,800	1,000,000	3.1
2022 Nov	325,000	—	—	372,600	1,120,000	3.3
2022 Dec	327,000	153,722.7	470,100	366,500	960,000	2.9
2023 Nov	300,000	153,330.0	511,100	387,700	1,130,000	3.5
2023 Dec	297,000	149,331.6	502,800	382,600	1,000,000	3.2
% Change						
2022-2023	-18.7%	—	—	0.9%	4.2%	14.8%
Dec '22-Dec '23	-9.2	-2.9	7.0%	4.4	4.2	10.3
Nov '23-Dec '23	-1.0	-2.6	-1.6	-1.3	-11.5	-8.6

Sources: [Real Estate Center at Texas A&M University](#) & [National Association of Realtors](#).

New privately-owned housing units authorized by building permits

	NUMBER OF HOUSING UNITS			VALUATION (MILLIONS)		
	TOTAL	SINGLE-FAMILY	MULTIFAMILY	TOTAL	SINGLE-FAMILY	MULTIFAMILY
Austin MSA						
2022	42,364	19,717	22,647	\$8,372.021	\$5,481.281	\$2,890.740
2023	38,599	16,738	21,861	6,868.315	4,923.201	1,945.114
2022 Nov	2,086	1,012	1,074	921.235	216.390	704.845
2022 Dec	2,179	719	1,460	298.045	225.951	72.094
2023 Nov	2,384	1,192	1,192	423.865	333.196	90.669
2023 Dec	3,111	1,208	1,903	526.573	328.896	197.677
% Change						
2022-2023	-8.9%	-15.1%	-3.5%	-18.0%	-10.2%	-32.7%
Dec '22-Dec '23	42.8	68.0	30.3	76.7	45.6	174.2
Nov '23-Dec '23	30.5	1.3	59.6	24.2	-1.3	118.0
United States						
2022	1,665,088	975,584	689,504	\$380,706.8	\$281,550.7	\$99,156.1
2023	1,470,596	909,227	561,369	355,937.1	270,647.4	85,289.7
2022 Nov	105,578	56,489	49,089	23,502.5	16,208.8	7,293.7
2022 Dec	107,772	51,022	56,750	22,289.4	14,604.6	7,684.8
2023 Nov	108,831	69,619	39,212	27,196.2	21,188.3	6,008.0
2023 Dec	104,944	64,918	40,026	26,337.6	19,593.4	6,744.2
% Change						
2022-2023	-11.7%	-6.8%	-18.6%	-6.5%	-3.9%	-14.0%
Dec '22-Dec '23	-2.6	27.2	-29.5	18.2	34.2	-12.2
Nov '23-Dec '23	-3.6	-6.8	2.1	-3.2	-7.5	12.3

 Source: [U.S. Bureau of the Census](https://www.census.gov).

NAHB/Wells Fargo Housing Opportunity Index (HOI)^v

	AUSTIN MSA			UNITED STATES			
	MEDIAN SALES PRICE	HOI ^{vi}	MEDIAN FAMILY INCOME	MEDIAN SALES PRICE	HOI	MEDIAN FAMILY INCOME	WEIGHTED INTEREST RATE
2021	\$388,500	57.0%	\$98,900	\$346,250	57.6%	\$79,900	3.04%
2022	456,250	31.2	110,300	376,250	45.0	90,000	5.43
2022 Q2	467,000	30.4	110,300	390,000	42.8	90,000	5.33
2022 Q3	460,000	26.0	110,300	380,000	42.2	90,000	5.72
2023 Q2	450,000	36.9	122,300	388,000	40.5	96,300	6.59
2023 Q3	436,000	35.3	122,300	388,000	37.4	96,300	7.13
% Change							
2021-2022	17.4%	-45.3%	11.5%	8.7%	-21.9%	12.6%	78.6%
Q3 '22-Q3 '23	-5.2	35.8	10.9	2.1	-11.4	7.0	24.7
Q2 '23-Q3 '23	-3.1	-4.3	0.0	0.0	-7.7	0.0	8.2

 Source: [National Association of Home Builders](https://www.nahb.org).

Office & industrial real estate market, Austin MSA^{viii}

	INVENTORY (SQ. FT.)	VACANT (SQ. FT.)	VACANCY RATE	NET ABSORPTION (SQ. FT.)	DELIVERIES (SQ. FT.)	UNDER CONST. (SQ. FT.)	AVERAGE RENTAL RATE
Office							
2022	129,024,123	16,791,280	13.0%	2,224,872	4,660,823	8,032,446	\$40.25
2023	131,655,956	20,775,365	15.8	-1,352,252	2,631,833	6,504,406	40.70
2022 Q3	128,170,556	16,044,010	12.5	562,643	2,321,980	7,968,850	39.52
2022 Q4	129,024,123	16,791,280	13.0	106,297	853,567	8,032,446	40.25
2023 Q3	131,312,230	20,861,866	15.9	-339,296	316,054	6,679,661	40.69
2023 Q4	131,655,956	20,775,365	15.8	430,227	343,726	6,504,406	40.70
% Change							
2022-2023	2.0%	23.7%	21.5%	-160.8%	-43.5%	-19.0%	1.1%
Q4 '22-Q4 '23	2.0	23.7	21.5	304.7	-59.7	-19.0	1.1
Q3 '23-Q4 '23	0.3	-0.4	-0.6	-226.8	8.8	-2.6	0.0
Industrial							
2022	134,191,132	5,829,250	4.3%	12,324,572	13,647,699	14,486,956	\$13.26
2023	147,229,228	13,984,842	9.5	4,882,504	13,038,096	19,208,150	14.77
2022 Q3	132,339,133	5,079,048	3.8	2,298,875	2,574,903	12,051,700	13.63
2022 Q4	134,191,132	5,829,250	4.3	1,101,797	1,851,999	14,486,956	13.26
2023 Q3	142,579,260	11,335,918	8.0	808,515	2,011,887	19,531,219	13.56
2023 Q4	147,229,228	13,984,842	9.5	2,001,044	4,649,968	19,208,150	14.77
% Change							
2022-2023	9.7%	139.9%	120.9%	-60.4%	-4.5%	32.6%	11.4%
Q4 '22-Q4 '23	9.7	139.9	120.9	81.6	151.1	32.6	11.4
Q3 '23-Q4 '23	3.3	23.4	18.8	147.5	131.1	-1.7	8.9

Source: CoStar Group.

This report and associated spreadsheet files are located on our Economic Indicators page:

www.austinchamber.com/economic-development/business-climate/the-economy

Spreadsheet files contain additional data not included in this report.

Updated files are available on or about the first Wednesday of every month.

ⁱ These indexes summarize movements in locally measured nonagricultural employment, the unemployment rate, inflation-adjusted wages and inflation-adjusted retail sales.

ⁱⁱ The allocation historical summaries show the total dollars returned to a local sales taxing city, county, special purpose district or transit authority by the Comptroller's office for their local sales tax collection. The payments are listed by month and totaled by year. Allocation amounts are dependent upon the timing and accuracy of taxpayers' returns, but generally represent taxes collected on sales made two months or more prior to the allocation payment.

ⁱⁱⁱ Total passengers include domestic and international revenue and non-revenue passengers. It is a total of passengers enplaned, deplaned, and through.

^{iv} Total cargo includes domestic and international enplaned and deplaned belly freight, mail, and cargo.

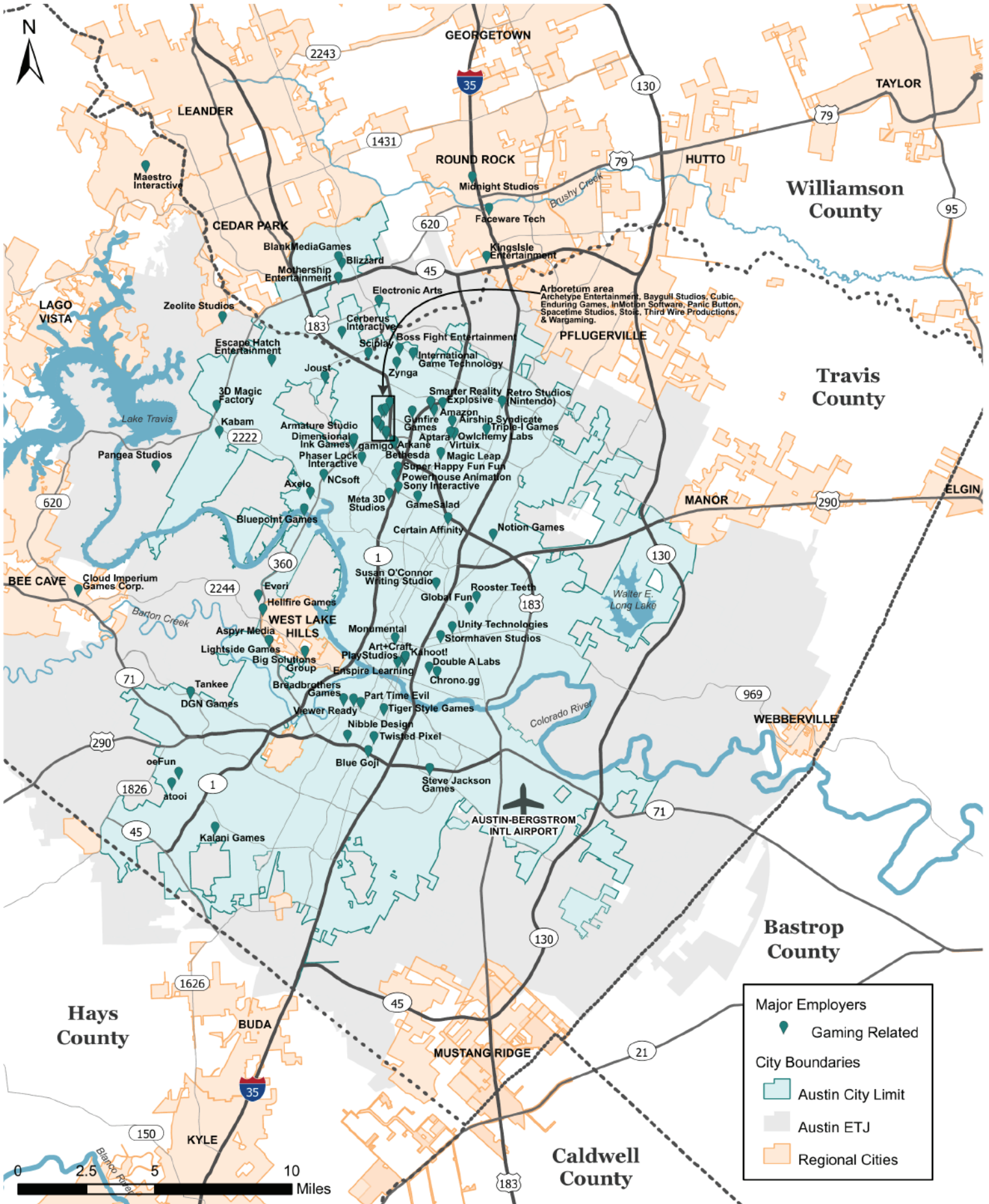
^v Annual figures are averages of published quarterly data. NAHB does not publish annual values for these series.

^{vi} HOI is a measure of the percentage of homes sold in a given area during the quarter that are affordable to families earning that area's median income.

^{vii} The National Association of Realtors discontinued publishing average price data after April 2022 and later resumed publishing it monthly in a separate release. This impacts availability of the national dollar volume of sales as that was being calculated based on average price.

^{viii} Annual numbers are year-end.

Greater Austin Gaming Companies



Gaming Companies



Company	Employees	Company	Employees
3D Magic Factory	2	Kahoot!	11
Airship Syndicate	31	Kalani Games	15
Amazon	1,800	Karakasa Games*	3
Aptara	400	Keywords Studio*	15
Arcanum Worlds*	4	KingsIsle Entertainment	150
Archetype Entertainment	25	Kingdom Games*	2
Aristocrat Technologies	90	Lightside Games	4
Arkane Studios Austin	68	Longshot Games*	3
Armature Studio	48	Maestro Interactive Games	4
ArtCraft Entertainment	55	Magic Leap	75
Aspyr Media	100	Meta 3D Studios	15
atooi	2	Midnight Studios	18
Axelo	4	Monumental	8
Baygull Studios	3	Mothership Entertainment	4
Bethesda Game Studios	90	NCsoft	70
Big Solutions Group	3	Nibble Design	3
BlankMediaGames	10	Notion Games	2
Blizzard Entertainment	700	oeFun	2
Blue Goji	20	One Game Studio*	3
Bluepoint Games	60	OtherSide Entertainment*	5
Boss Fight Entertainment	30	Owlchemy Labs	25
Breadbrothers Games	1	Pangea Studios	1
Catnip Games*	6	Panic Button	46
Cerberus Interactive	15	Part Time Evil	10
Certain Affinity	170	Phaser Lock Interactive	10
Chrono.gg	20	PlayStudios	60
Cloud Imperium Games Corp.	71	Powerhouse Animation	45
Cubic	130	RadioActive Labs Entertainment*	2
Devolver Digital*	5	Retro Studios (Nintendo)	100
DGN Games	10	Rooster Teeth	300
Dimensional Ink Games	77	Sciplay	150
Donley Time Foundation*	1	Sentient Play	5
Double A Labs	29	Smarter Reality	2
Dragon's Eye Productions*	9	Sony Interactive Entertainment	25
Electronic Arts	655	Spacetime Studios	55
Elo Entertainment*	5	Stratotainment*	4
Enduring Games	6	Steve Jackson Games	31
Enspire Learning	40	Stoic	15
Escape Hatch Entertainment	3	Stormhaven Studios	2
Everi, Games Division	417	Super Happy Fun Fun	5
Explosive	Unknown	Susan O'Connor Writing Studio	1
Faceware Tech	10	Tankee	6
Funky Rustic ‡	4	Third Wire Productions	5
GameSalad	11	Tiger Style Games	2
gamigo US	25	Tonk Tonk Games*	3
GL33K*	3	Tribe Gaming*	7
Global Fun	3	Triple-I Games	4
Gunfire Games	63	Twisted Pixel	40
Hard Rock Digital*	15	Unity Technologies	60
Hellfire Games	3	Viewer Ready	3
INK Games*	15	Virtuix	15
InMotion Software	50	Wargaming	50
International Game Technology	350	Zeolite Studios	Unknown
Joust	5	Zynga Austin	75
Kabam	95		

* Indicates the company is not depicted on the map because their physical location is not known.

‡ Indicates the company is located beyond the map extent. Funky Rustic is located in Georgetown.